## LITTLETON POLICE DEPARTMENT

2 Kittridge Lane Littleton, New Hampshire 03561 (603) 444-7711

**REGULATION: AWARDS AND CITATIONS** 

SUBJECT: MASTER PATROL OFFICER PROGRAM

NOTE: This written directive is for the internal governance of the Littleton Police Department, and as provided by RSA 516:36, is not intended and should not be interpreted to establish a higher standard of care in any civil or criminal action than would otherwise be applicable under existing law.

# Purpose:

The Master Patrol Officer Program is an award designed to recognize those officers within the patrol ranks that have shown great aptitude for their profession. They are ethical, professionally mature, promote the cause of the agency and make themselves a model for other officers. This officer routinely gives of themselves and goes above and beyond normal expectations. The Master Patrol Officer is a designation to be aspired to by other members of the department. A Master Patrol Officer would have preference to attend leadership, supervisor and instructor level training courses before other patrol officers. They may be delegated assignments from the supervisory staff that would not normally be entrusted to a less qualified patrol officer. This is to help cultivate this officer for the next step of their supervisory career.

#### Criteria:

The following standards shall be met in order to be considered for Master Patrol Officer:

- Five years continuous employment as a NHPSTC certified police officer.
- Successfully passing a written test (provided by command staff) of 80% or greater.

- Three years of personnel evaluations without any scores below "Meets Expectations".
- No more than 2 at fault cruiser related accidents in 5 years.
- No motor vehicle citations within the last 5 years.
- No written disciplinary action taken against the officer for 3 years.
- Recommendation from two members of the supervisory staff excluding the Chief of Police.
- The Officer will have held and be active in one or more of the following specialty assignments prior to appointment.
  - o FTO
  - Bike Patrol Instructor
  - DARE Instructor
  - ECD Instructor
  - Detective
  - Firearms Instructor
  - Evidence Technician
  - D T Instructor (including baton & OC)
- The Officer will hold the assignment of Field Training Officer at the time of the appointment.
- The officer will not have a record of excessive short notice leave time use.

#### **AUTHORITY:**

The Chief of Police will award the designation of Master Patrol Officer (MPO). Appeals for denial of MPO designation will be made directly to the Chief of Police in writing. A written response shall be made to the appealing officer within 15 business days of receiving the appeal. All appeals are final. Chief of Police reserves the right to remove designation of MPO.

### **UNIFORM AND RECOGNITION:**

The uniform designation of MPO shall be determined by Chief of Police. Other non uniform recognition of MPO shall be determined by the Chief.