

them. Any suspicious person or events should be called to the immediate attention of your supervisor.

CODE OF ETHICS

It is the policy of the Town of Gorham to uphold, promote and demand the highest standards of ethics and conduct from all of its employees and officials, whether elected, appointed or hired. The Board of Selectmen, all Town employees and all members of Town boards, commissions, and committees shall maintain the highest standards of personal integrity, truthfulness, honesty and fairness in discharging their public duties, and never abuse their positions or powers for improper or personal gain.

PURPOSE

The purpose of this code is to establish guidelines for the ethical standards of conduct for town officials, board members and employees.

We expect our public servants and volunteers to act in the best interest of the town.

We expect town officials, board members and employees to disclose any personal, financial or other interests in matters affecting the town that come before them for action.

We expect town officials, board members and employees to remove themselves from decision making if they have a conflict of interest.

We expect town officials, board members and employees to be independent, impartial, and responsible to their fellow townspeople in their actions.

We expect that the town's official decisions and policies be made through the proper channels of government.

We expect that public office or a volunteer position in our town not be used for personal gain. It is important that the public has confidence in the integrity of its government and that town officials, board members, volunteers and employees have an opportunity to protect their personal reputation.

This code establishes a process by which one may obtain guidance regarding potential ethical issues and it establishes a course of action for resolving disputes in a manner that is fair to all of the parties involved.